AGENDA
PROVOST’S COUNCIL OF CHAIRS
February 20, 2020
Goodwin Forum
Meeting Time 9:00 – 10:50

“Creating Change for Equity”

Provost’s Welcome and Introductory Remarks

1. Topic: Overview & Implications of Chair Survey Results
   (Results summary attached)
   Time: 9:10am
   Presenter: Provost Bond-Maupin
   Action: Informational

2. Topic: Further Input on Provost/Chairs Meetings
   Time: 9:20am
   Presenter: Provost Bond-Maupin
   Action: Discussion

3. Topic: Update From Joint CO/VPAA/VPSA Meeting
   Time: 9:30am
   Presenter: Provost Bond-Maupin
   Action: Informational

4. Topic: Review GEAR PLOs & Receive Chair Input
   (Documents forthcoming)
   Time: *9:40am
   Presenter: Vice Provost Oling-Sisay & GEAR Committee Members
   Action: Information and Discussion

*Time certain
Next scheduled Council of Chairs meeting is March 26, 2020
Recommended Structure for Meetings with Provost

Respondents are not of one mind regarding the use of our meeting time to present information. Some want to avoid this and some prefer it with a desire to come to a meeting to learn without having to do additional work outside of the meetings to feel informed. Others recognize that sometimes the presentation of information to the group is necessary. For these folks, there is also a desire for discussion and meaningful input with possible takeaways for the Provost’s office to follow up/report on.

For those who wish to use the meetings for purposes other than informational, the suggested approach was broadly one of meaningful consultation and learning for Academic Affairs administrators – before decisions are made. More specific suggestions for use of our time included:

- Presentation of data and opportunities for collective discussion and recommendations around issues/problems or questions
- Chair collaboration and consultation around needed new initiatives or organizational change
- Provost framing and reference to best practices in discussion about issues

I Would Particularly Like to Work On…Fill in the Blank

- Vision, goals, action
- Mentoring for new chairs
- Online student evaluations
- Benchmarking HSU processes with other CSU campuses (looking for ways to quicken/streamline)
- Cross-talk among chairs related to department issues and initiatives – sharing of best practices
- Academic scheduling process
- Academic Master Planning

Suggested Areas of Focus for Academic Affairs this Semester:

- Transparent budgeting
- Faculty hires
- Student retention and graduation
- Graduate program strengthening
- Campus morale
- First year learning communities
- Interdisciplinary signature curricular innovation
- Middle career mentoring
- Enrollment
- Streamlining of processes
- Teaching and learning re-focus
- Strong community and moving away from blaming one another as colleges
- HSU as truly Hispanic empowering institution
- Countering “faculty as the problem” narratives
- Meaningful engagement with budget and a commitment to value-based decision making

Desire for More Information About:

- What Provost does and how Provost uses data to make decisions
- First year learning communities and the plan moving forward
- The divisional budgeting process
- Cost/benefit analysis (ROI) of support programs within Academic Affairs
- The relationship between Academic Affairs and other divisions
- Possibilities of cost savings with simple curricular changes