Retention and Student Success Re-organization

Goal and summary: In order to better coordinate retention and student success, units from Student Affairs and Academic Affairs that are primarily focused on these efforts will be re-organized under an AVP for Retention & Inclusive Student Success. The two main goals of the reorganization are to better serve all students and in particular to more effectively support our most under-served populations. The Provost & the Vice President for Enrollment Management & Student Affairs will develop a plan for the broad organizational structure of the new unit. They will also appoint a working group to develop recommendations relative to the components of this re-organization that involve the coordination of our support for under-served populations in particular (see below).

Working Group on Structuring Support for Underrepresented Students

Charge: The Working Group will focus on a recommendation to develop and re-organize programs that serve HSU’s most under-served populations. The Provost and the Vice President for Enrollment Management & Student Affairs will ask that this group look at all existing campus programs for supporting students from under-served populations and recommend a model that re-organizes these programs to provide targeted yet closely coordinated support to the various student populations served by these programs. The Working Group’s recommendation will address:

1. How to provide both academic and co-curricular support effectively.
2. How to coordinate and integrate existing efforts with new efforts to support all under-served populations.

In developing its recommendation, the Working Group will consult broadly within the University and research best practices outside the University.

Timeline: The Working Group will present its recommendation this semester in time to begin implementing the new structure in AY 2013-2014.

Membership: TBD in consultation with the University Senate