**Pathways for Undeclared Students**

Our presentation will focus on using the Holland Codes as a means for predicting student success in their choice of major. We would like to provide you with some research on the advantages of this approach in preparation for our discussion.

[Holland’s Theory and Patterns of College Student Success](http://cpe.ky.gov/NR/rdonlyres/AE7E5BB1-EB31-40DC-9D0A-6FE4C5D21ED4/0/HollandsTheoryandPatternsofCollegeStudentSuccess.pdf)

<http://cpe.ky.gov/NR/rdonlyres/AE7E5BB1-EB31-40DC-9D0A-6FE4C5D21ED4/0/HollandsTheoryandPatternsofCollegeStudentSuccess.pdf>

[Personality-College Major Match and Student Success](http://www.careerkey.org/pdf/Personality-College_Major_Match_Guide_Professionals.pdf)

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There are many colleges and universities using the Holland Codes to guide new and continuing students in choosing a major. It is also recognized and used widely by providers of career services in both public and private institutions as a means for helping individuals choose careers.

In our presentation we will provide examples of how other universities have incorporated these practices in guiding their students toward major selection and how we might implement a similar assessment here at Humboldt State University.