



HUMBOLDT STATE UNIVERSITY

Office of the Provost & Vice President Academic Affairs

ADMINISTRATIVE MEMORANDUM
VPAA 12-04 (Supersedes P06-08)
March 28, 2012

SUBJECT: Diversity and Inclusion Campus Advisory Council

DISTRIBUTION: All Faculty, Staff, and Administrative Offices

At the request of the Office of Diversity and Inclusion, and with the endorsement of the Provost and Vice-President for Academic Affairs, approval has been granted for the formation of a new campus committee, the Diversity and Inclusion Campus Advisory Council, effective August 2012. This committee replaces the Diversity Plan Action Council that was formed by the President's Executive Memorandum P06-08.

Charge: The Office of Diversity and Inclusion is charged with recommending and coordinating the implementation of campus policies that seek to institutionalize diversity as a core part of the HSU educational process, and to overcome the historical and social inequities that continue to challenge students, faculty and staff from underrepresented groups.

In order to effectively accomplish this broad goal, input from a variety of campus constituents is necessary. Based on a comprehensive campus-wide action plan compiled by ODI that collates all campus efforts focused on diversity and inclusive student success, this committee is charged with providing input relative to the ongoing development and coordination of this plan, and to the monitoring of its progress. In addition, the committee is charged with providing input in the review of any new campus initiatives designed to support the goals of this plan, and also in the recommendation of strategies to support inclusive excellence across campus to the appropriate Vice-Presidents. In the case that such strategies involve changes in campus policy, they will be presented for review to the University Senate or other appropriate campus governance body.

Type: Administrative

Membership:

Director, Diversity & Inclusion (chair)

Associated Students representative

College Dean, as appointed by Provost

Director, Institutional Research and Planning

Faculty Liaison, University Senate Campus Climate committee

Faculty Representative (appointed by the Appointments and Elections Committee) for a 2-year term

Representative from Academic Personnel Services

Representative from Human Resources

Student Affairs representative (appointed by the Vice President of Student Affairs)

Two Representatives from the Diversity and Inclusive Student Success Collaborative

Committee Support: This committee's work will be supported out of the Office of Diversity and Inclusion.

Meetings: Monthly, and as needed